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भारतीय बागवानी अनुसंधान संस्थान  
INDIAN INSTITUTE OF HORTICULTURAL RESEARCH (ICAR)  
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ಹೆಸರಗಟ್ಟಾ ಲೇಕ್ ಪೋಸ್ಟ್, ಬೆಂಗಳೂರು - 560 089  
HESSARGHATTA LAKE POST BANGALORE - 560 089



**Minutes of the Meeting of the Screening Committee for appointment on Compassionate Appointment held on 4<sup>th</sup> December, 2025, to consider the cases for appointment on Compassionate grounds.**

A meeting of the Screening Committee for Appointments on Compassionate Grounds was held on 4<sup>th</sup> December, 2025 at 3.30 P.M. in the Chamber of Chief Administrative Officer (SG) ICAR-IIHR, Bengaluru. The following members were present:

- |   |                    |
|---|--------------------|
| 1. Dr. R.H. Laxman, Principal Scientist | : Chairman         |
| 2. Dr. T.H. Singh, Principal Scientist  | : Member           |
| 3. Dr. T.R. Rupa, Principal Scientist   | : Member           |
| 4. Sh. Sachin Agnihotri, CAO (SG)       | : Member           |
| 5. Sh. K.G. Jegadeesan SF&AO            | : Member           |
| 6. Sh. T.Viswanathan, SAO               | : Member Secretary |

Sh. T. Viswanathan, SAO & Member Secretary presented the latest status of scrutinized applications as per Guidelines of DoPT/ICAR (Copy Enclosed) referred as O.M issued by the ICAR vide F. No. Admn.10-1/2025-R&P dated 1<sup>st</sup> May, 2025 and OM No. DoPT-16667555281194 dated 02 August, 2022.

The Compassionate appointment can be made up to a maximum of 5% of vacancies falling under direct recruitment quota in any Group C Post. As per the available record in this office vacancy calculation is detailed below:-

- I. For the year 2021-2022 (01/04/2021 to 31/03/2022)  
Total no. of vacancies (Gr. C direct quota) arose during the year 2021-22 (21 Posts)  
No. of vacancies arisen for compassionate appointment @ 5 % = **1.05 (01 Vacancy)**
- II. For the year 2022-2023 (01/04/2022 to 31/03/2023)  
Total no. of vacancies (Gr. C direct quota) arose during the year 2022-23 (14 Posts)  
No. of vacancies arisen for compassionate appointment @ 5 % = **0.7 (01 Vacancy)**

The Committee has examined all 16 application cases keeping in mind the DoPT/ICAR instruction regarding appointment for compassionate grounds, and overall assessment has been made as per relative merit Point as per ICAR 100 score card vide OM No. Admn.10-1/2025-R&P dated 1<sup>st</sup> May, 2025 for recommending suitable candidates under the scheme of compassionate appointment. The criteria on which the committee scrutinized and recommended applications are reproduced below.

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1. Applicants for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant recruitment rules. The recruitment rules for the Multi-Tasking Staff provide that the candidate should be Matriculation pass or equivalent from recognized board or institution and should be between 18-25 years (relaxable for SC, ST and Other Special Categories of persons in coordance with order issued from time to time by the ICAR.
2. Age eligibility has been determined with reference to the date of application and not the date of appointment. Competent Authority to take a final decision for making Compassionate appointment shall be competent to grant relaxation of upper age limit also for making such appointment.
3. In exceptional circumstances the Competent Authority may consider recruiting persons not immediately meeting the minimum educational standards. Governments may engage them as trainees who will given the regular pay bands and grade pay only on acquiring the minimum qualification prescribed under the recruitment rules.
4. In case of appointment of widow not fulfilling the requirement of educational qualifications against the post of Multi-Tasking Staff, she will be placed in the Group "C" directly without insisting on fulfillment of educations qualification norms provided the appointing authority is satisfied that the duties of the post against which she is being appointed can be performed with the help of some on job training. This dispensation is to be allowed for appointment on compassionate ground against the post of Multi-Tasking Staff only.
5. The Institute can consider requests for compassionate appointment even after the death or retirement on medical grounds of government servant which took place long back, say five years or so. While considering such belated requests it should, however, be kept in view that the concept of compassionate appointment is largely related to the need for immediate assistance to the family of the government servant, in order to relieve it from economic distress. The very fact that the family has been able to manage somehow all these years should normally be taken as adequate proof that the family had some dependable means of subsistence.
6. Whether a request for compassionate appointment is belated or not may be decided with reference to the date of death or retirement on medical grounds of a government servant and not the age of the applicant at the time of consideration.
7. In case there is a tie, the preference shall be given to the family of the most recently deceased employee.
8. In addition to the above, cases where the wife of deceased official has applied for compassionate appointment for herself, she shall get 15 additional points as grace points. She will be in line with the general principle that the widow needs to be given preference for compassionate appointment.

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In view of the above the score obtained by the applicants are as follows:-

**Table - A**

Sl. No.	Name of the applicant relation to the govt. servant & date of birth (Education)	Name designation of the deceased Govt. Servant & date of death	Point obtained in 100 Point Scale of Proforma	Observation of the Committee
1.	Sh. K.M. Lokesh s/o. late Sh. H. Muniyappa, SSS Son SSLC Unique Application Registration. No.CA0105A.  Date of Birth : 01/06/1985	Late.Sh. H. Muniyappa, SSS 12/05/2005 <b>(Missing)</b>	<b>Rejected</b>	As per the Guidelines of DoPT No. DoPT-1667555281194 dated 02 August, 2022 Para No. 13 (B) (i) who had less than two years to retire on the date from which he has been missing this benefit will not be applicable to the case of a Government Servant. Hence, his application has been rejected.
2.	Sh. Krishna Kumar A-Son SSLC Unique Application Registration CA0207B.  Date of Birth :12/01/1987	Late. M.M.Anjannappa a Skilled Support Staff 29/04/2007	52 Marks	The applicant secured 5 <sup>th</sup> position as per point obtained in the point Scale Proforma.
3.	Smt. V. Anjanamma-Wife of Late. Siddanjanappa SSLC Unique Application Registration CA0314C.  Date of Birth :01/06/1971	Late. Siddanjanappa Driver-T-3 09/11/2014	55 Marks	<b>The applicant secured 2<sup>nd</sup> position as per points obtained in the point Scale Proforma.</b>
4.	Sh. Jaya Prakash S- Son SSLC Unique Application Registration: CA0416D Date of Birth : 28/07/1987	Late. Sh. D.ShivaKumara Skilled Support Staff 24/06/2016	47 Marks	The applicant secured 07 <sup>th</sup> position as per points obtained in the point Scale Proforma.
5.	Sh. Babrubahan Jena-Son SSLC Unique Application Registration: CA0516E  Date of Birth :24/02/1999	Late. Sh.Akshay Kumar Skilled Support Staff 21/09/2016	53 Marks	The applicant secured 3 <sup>rd</sup> position as per points obtained in the point Scale Proforma.
6.	Smt.Bhanutheja T M-Wife SSLC Unique Application Registration: CA0617F.  Date of Birth :20/07/1987	Late. D.Preveen UDC 14/01/2017	83 Marks	<b>The applicant secured 1<sup>st</sup> position as per points obtained in the point Scale Proforma.</b>

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7.	Sh. H.S.Kumar SSLC Unique Application Registration: CA0717G.  Date of Birth :21/10/1979	Late. P.Seebaiah Ex-SSS 20/03/2017	51 Marks	The applicant secured 6 <sup>th</sup> position as per points obtained in the point Scale Proforma.
8.	Sh. Shashi Kumar II PUC Unique Application Registration: CA0818H Date of Birth : 16/06/1995	Late.Sh. T.S. Siddarajaiah Skilled Support Staff 23/04/2018 <b>(Missing)</b>	37 Marks	The applicant secured 11 <sup>th</sup> position as per points obtained in the point Scale Proforma.
9.	Ms.Vania Karan SSLC Unique Application Registration: CA0919I  Date of Birth :03/10/2004	Late. Sh. S.K. Bose, Ex-CF&AO 12/02/2019	<b>Rejected</b>	In spite of several reminders, applicant has not submitted required information/documents hence, application rejected.
10.	Sh. Lohit. H SSLC Unique Application Registration: CA01020J  Date of Birth : 10/05/1993	Late. M. Hanumanthara yappa, SSS 24/05/2020	37 Marks	The applicant secured 10 <sup>th</sup> position as per points obtained in the point Scale Proforma.
11.	Sh. Yojit BE Machanical Unique Application Registration: CA1120K  Date of Birth :26/11/1992	Late. Dr. Veere Gowda, Principal Scientist. 29/07/2020	22 Marks	The applicant secured 13 <sup>th</sup> position as per points obtained in the point Scale Proforma
12.	Sh.Maruthi. J- Son SSLC Unique Application Registration: CA1321M  Date of Birth :12/01/2001	Late. Sh. Jayaramaiah SSS 03/09/2021	52 Marks	The applicant secured 4 <sup>th</sup> position point as per points obtained in the point Scale Proforma.
13.	Sh. Jagannath Mallick--Son SSLC Unique Application Registration: CA1221L  Date of Birth :10/04/1990	Late Bijay Kumar Malick Technical Assistant 27/04/2021	34 Marks	The applicant secured 12 <sup>th</sup> position as per points obtained in the point Scale Proforma
14.	Sh. Muniraju M 7 <sup>th</sup> Pass Unique Application Registration: CA1423N  Date of Birth :24/04/1988	Late. Smt. D. Anjanamma SSS 30/04/2023	46 Marks	The applicant secured 8 <sup>th</sup> position as per points obtained in the point Scale Proforma

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15.	Sh. Guruprasad N-Son SSLC Unique Application Registration: CA14240  Date of Birth :20/05/1991	Late. Sh. Narayanaiah, SSS 27/02/1999	45 Marks	The applicant secured 9 <sup>th</sup> position as per points obtained in the point Scale Proforma
16.	Sh. Sweta Basant Durga - <b>Brother</b> ITI-in Electrician Trade Diploma in Electrical Engineering Unique Application Registration: CA1425P.  Date of Birth :10/07/2001	Late: Ashok Kumar Durga T-1 10/09/2023	<b>Rejected</b>	Applicant father Sh. Chandra Sena Durga, Technical Officer is a permanent employee at ICAR-IIHR-CHES (RS) Bhubaneswar, Odisha. The Committee observed that he is elder son, and was not dependent on Late. Sh.Ashok Kumar Durga. Hence, application rejected.

Keeping in view that there are only two (2) vacancies available for appointment on compassionate ground, the committee shortlisted total of 6 applications for consideration of compassionate Appointment in respects of the dependents of the following application for the post of MTS based on the point secured by them as mentioned below:-

**Table - B**

Sl. No	Name of the applicant	Name of the deceased Government Servant.	Marks obtained
1.	Smt. Bhanutheja T. M. Date of Birth :20/07/1987	Late. D.Preveen, UDC	83 Marks
2.	Smt. V. Anjanamma Date of Birth :01/06/1971	Late. Siddanjanappa Driver-T-3	55 Marks
3.	Sh. Babrubahan Jena, Date of Birth :24/02/1999	Late. Sh.Akshay Kumar Skilled Support Staff	53 Marks
4.	Sh. Maruthi. J Date of Birth :12/01/2001	Late. Sh. Jayaramaiah SSS death on 03/09/2021	52 Marks
5.	Sh. Krishna Kumar A Date of Birth :12/01/1987	Late. M.M.Anjannappa Skilled Support Staff Death on 29/04/2007	52 Marks
6.	Sh. H.S. Kumar Date of Birth :21/10/1979	Late. P.Seebaiah Ex-SSS	51 Marks

As the death of the spouse of the applicants at Sl. No.1 & 2 of Table took place more than 5 years back & as per the provision in guidelines DOPT Office Memorandum No. DOPT-1667555281194 dated 02<sup>nd</sup> August, 2022 Sl. No. 10 (a) such relaxation may be approved by the Secretary of the Department /Ministry concerned.

Further, table-B Sl. No. 1 & 2 applicants have exceeded the age limit for the appointment of MTS Level-1 (Rs.18000-56900) as per Recruitment Rules for the post of

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*Deek Jyots*

*Deek*

*Deek*

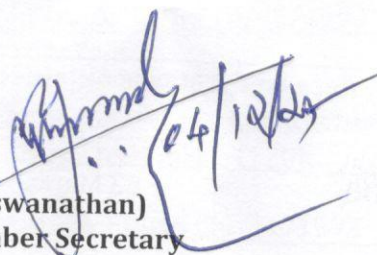
*Deek*


4/12/25

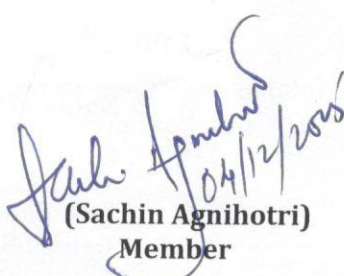
MTS in ICAR/ Institute age limit for recruitment 18-25 only. As per the provision in guidelines DOPT Office Memorandum NO. DOPT-1667555281194 dated 02<sup>nd</sup> August, 2022 Sl. No. 7 B. relaxations upper age limit Note-II Authority Competent to take a final decision for making Compassionate appointment in a case shall be Competent to grant relaxation of Upper age limit also for making such appointment.

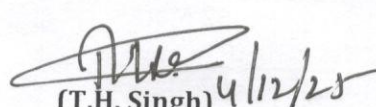
Eventually, in view of the merit of the applicants & examination of the detailed verification of the documents, the committee observed that the applicants Sl. No. 1 & 2 have extreme poor financial conditions & in dire need of appointment. Therefore, the committee recommends the applicants Sl. No. 1 and 2 (Table-B) for appointment to MTS Post under compassionate grounds with due approval of the Competent Authority as detailed below:

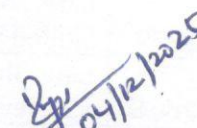
1.	Smt. Bhanutheja T M., W/o. Late. D.Preveen Ex UDC, Unique Application Registration: CA0617F Date of Birth : 20/07/1987.	83 Marks	1 <sup>st</sup> Merit position
2.	Smt. V. Anjanamma Late. Siddanjanappa, T-3 (Driver) Unique Application Registration CA0314C. Date of Birth :01/06/1971	55 Marks	2 <sup>nd</sup> Merit Position


  
(Viswanathan)  
Member Secretary

  
(K.G. Jegadeesan)  
Member

  
(Sachin Agnihotri)  
Member

  
(T.H. Singh)  
Member

  
(T.R. Rupa)  
Member

  
(R.H. Laxman)  
Chairman

  
Approved

  
Director